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Canada Bangladesh Education Trust (CBET)

Second Annual Report

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**Canada Bangladesh Education Trust (CBET)
2014 Second Annual
Report**

**Presented to general body:
Friday, February 27, 2015
At, 363 Antigonish Avenue, Ottawa ON
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**Prepared and presented by Br Fakruz Zaman, Sr
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In the name of Allah, Most Gracious, Most Merciful.

"Praise be to Allah, to whom belong all things in the heavens and on earth: to Him be Praise in the Hereafter: and He is Full of Wisdom, acquainted with all things". 34:1

"To Allah doth belong the dominion of the heavens and the earth, and all that is therein, and it is He Who hath power over all things". 5:120

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President's Message

Assalamu Alikum. Let peace and blessing of God be with you

We thank our creator, Al-Mighty God, CBET from January 1, 2014 is established as a Charity (with Canadian Revenue Agency (Registered Charity Number: 801146101 RR0001) and Non-Profit registration from March 2013.

In 2014, CBET provided 80 scholarships in 16 institutes in Bangladesh by spending \$12,000. Each of 16 institutions received Taka 5,000 for holding award ceremony and each student received Taka10, 000 as scholarship.

CBET also awarded appreciation awards to 9 Ottawa Gatineau High school graduates at its 2nd Annual Fund Raising Dinner in October 2014. It also recognized 5 distinguished Canadians for their contribution to the community and CBET.

In 2014 during Ramadan CBET raised over \$10,000. During October 2014 2nd Annual Fund Raising Dinner raised gross \$15,000, and a net of \$10,000. In December 2014, CBET sent \$20,000 to Surovi in Bangladesh for giving 150 scholarships in 2015.

We earnestly request everyone to pledge at least \$150 (Taka 11,000) to give one scholarship to change the life of one needy family in Bangladesh during coming 3 months.

CBET organizes every month last Friday Family evening for Kids, Youth, Sisters, & Brothers. Lectures are given by community members and invited scholar Imam Dr. Zijad. Objective is to establish our identity as proud and contributing member of Canada as Bangladeshi Canadian Muslim.

CBET is publishing a month eMagazine, Canadian Dream and about 10% or 100 members read it regularly.

CBET also send newsletter to 1,000 subscribers every week, about 25% or 200 members read the weekly eNewsletter

Al-Hamdu Lillah, CBET is a stable and inclusive organization focusing to bring families, youths, sisters, seniors of different parts of Ottawa Gatineau to work together and live together as contributing Canadian Muslims.

CBET hopes to open branches in different cities of Canada in coming years.

Volunteers and donors are life and blood of CBET BDQ who sacrifice their valuable time and money for the CBET scholarship project, events and activities.

Finally I thank my wife Asma Khan and CBET BDQ Members who worked together for years to bring CBET as a reality in less than 5 years.

We seek HIS forgiveness for our shortcomings. May God give our families health, peace and prosperity. With thanks.

1. Introduction

"And cover not Truth with falsehood, nor conceal the Truth when ye know (what it is)". Al-Quran 2:42

CBET was established as a registered non-profit organization in August 2012 by the Bangladeshi Canadian Community living in the Ottawa-Gatineau area. On January 1st, 2014, CBET became a registered Canadian charity organization, and is the only Bangladeshi Canadian registered charity devoted to work in Education.

Transparency and accountability bring credibility to organizations. CBET remains accountable to 1) Allah (SWT), 2) its members, and 3) the Canadian Revenue Agency as a responsible Charity organization, 4) Industry Canada as non-profit organization.

The primary objective of this report is to convey to our local community and general public and CRA and Industry Canada the activities and achievements of the year 2014 and present an update on the latest progress on the funding, expenses and progress in Scholarship project.

1.1 CBET Vision:

Our Vision in CBET is to make education equally accessible for needy students and converts these students as useful human resources rather than being burdens on the country. Education is a basic right for every single citizen and CBET is there to help those students implement that basic right by providing financial assistance.

1.2 CBET Mission:

Our mission in CBET is to help intelligent but under privileged students in Bangladesh to improve their socio economic status by providing financial assistance during the course of their education. CBET is to advance education in Bangladesh by providing financial assistance to students which will change their lives also make them skilled, knowledgeable and useful resources for the country.

1.3 CBET Mission statement:

CBET strives to give scholarships to College students in all 450 sub-districts to advance education in Bangladesh

CBET believes that education is one of the greatest tools in one's life. It helps in imparting moral values, awareness in creating a good society. It also removes blanket of ignorance and help people in knowing them their fundamental rights such as Education for every single citizen. CBET is there to help those students implement that basic right by providing financial assistance.

CBET also strives to establish a dialogue between different Bangladeshi groups in the Ottawa – Gatineau Area.

1.4 Background

CBET was established in 2012, by a handful of friends and well-wishers of Bangladeshi Community living in Ottawa-Gatineau.

CBET was established to provide scholarships students in Canada and in Bangladesh. This will help them to establish with a good life in the society and be able to contribute to the country.

CBET is the only Canadian Government registered Bangladeshi Education Trust in Canada.

2. CBET Activities Coverage Area

CBET represents Bangladeshi community of Ottawa Gatineau since August 2012. It is a non-political, non-profit, a CRA registered Canadian Charity, independent, family Centric organization. According to a conservative estimate, the number of Bangladesh in Ottawa Gatineau about 7,500.

CBET also plans to establish branches in important cities of Canada such as Montreal, Vancouver, and Toronto.

3. Service Location: Ottawa Gatineau

CBET provides spiritual and social services from 365 Stoneway Dr, Nepean but its monthly gathering, activities and events are held in the home of its volunteer members throughout Ottawa Gatineau region. Head office for CBET is located in Ottawa, Canada with a branch in Dhaka, Bangladesh known as CBET Dhaka office. However, for activities that require larger space, we will rent out space in other city Community Centers and local public schools.

4. Objectives

- CBET objective is to make education equally accessible for needy students and make them useful human resources rather than being burdens on the country.
- Advance education by providing publicly available scholarships, bursaries, and other forms of financial assistance to students in Canada and in Bangladesh to be used for post-secondary education.
- In December 2014 transferred over \$20,000 to CBET Dhaka Fund to award 150 scholarships to the education institutes.
- To advance education by providing educational tools such as computers to educational institutions in Bangladesh

-
- Organize and raise funds to help low income families to support their education
 - Organize and celebrate important social and religious festivals to develop bondages among local community.

5. Principles

CBET is guided by the following principles:

- Honesty, openness and fairness
- Accountability to Al-Mighty God, Canadian Statutory Authorities and CBET Community
- Providing service to the Community members irrespective of faith, culture and ethnicity;
- Respect others views and ideas; and
- Organize activities to build a stronger and healthier community

6. Fund Raising Activities

Al-Hamdu Lillah, in the year 2014 CBET received donations of over \$25,000 which will allow us to provide 150 scholarships to needy students in Bangladesh as well we will provide CBET Academic Achievement awards to local high school graduates from Ottawa-Gatineau area.

Insha'Allah in the year 2015 we will reach the target of raising \$45,000 to offer over 300 scholarships.

6.1 Fund Raising at CBET Gathering

Al-Hamdu Lillah, CBET community is very generous. CBET holds a family Gathering on last Friday of each month which allows us to collect about \$50.00 from donation box collections. Board members also pay Annual membership fees of \$250.00 unless any donation which is equivalent to \$250.00 or more made during the year.

6.2 On Line Fund Raising

CBET also actively fund raise via its website (WWW.CBET.ca) by PayPal, MC and Visa. CBET is now registered with <https://www.canadahelps.org/en/> to collect more donations via online globally. We send weekly eNewsLetter to over 700 patrons and in 2014 CBET was able to collect \$4613.00 via PayPal donations.

6.3 Fund Raising Dinner

On October 19th 2014 CBET hosted its very successful 2nd annual fundraising dinner and as usual we had over 20 volunteers under the leadership of CBET Vice President with a huge success in fund raising dinner ticket selling as well doing publicizing the event. The program was attended by almost 175 guests representing mainstream Canadians and



different ethnic communities. With the mercy of Allah (SWT) we raised about \$15,000 during fund raising dinner which is reflected on your Income statement below. In addition, the event was attended by many distinguished guests, Ottawa Dignitaries, Community Leaders, City Councilor, future Politicians of Canada, including Ottawa Mayor, Jim

Watson who came to listen to CBET story and how it is helping financially challenged but bright students in Bangladesh. The successful Fund Raising Dinner was published on Ottawa Star, Muslim Link, local Newspapers.

3rd Annual fund raising dinner for CBET will be held on October 18, 2015 Sunday at 5.30 pm at St Elias Banquet Hall 750 Ridge Wood Ave .Please stay tuned for program details to be posted on your website and on our weekly newsletters.

7. Annual Financial Report and CRA Tax Return Submission

In line with the CRA requirements, we will submit our 2014 Annual Return in June 2015. We have prepared 2014 Annual Financial Report and 2015 Annual Budget. Thanks to our volunteer accountant and CBET Treasurer.

7.1 CBET Financial resources

CBET Funding is solely based on donations received from community members, during monthly CBET family gatherings, annual membership fees from CBET members and funds collected during annual fund raising dinners or online donations from generous Canadians.

7.2 Donors CRA Tax Receipts

Using customized accounting software, CRA tax receipts have been issued to our valued donors in February 2015.

7.3 Internal Auditing

CBET Treasurer had been actively working through out 2014 to assure quality control for CBET operations and documents with support from volunteers specially CBET Secretary and Vice President.

7.4 External Auditing

To meet the requirements for new CRA regulations CBET will hire an external auditor.

Canada Bangladesh Education Trust (CBET)
Statement of Receipts and Payments
From January 01, 2014 to December 31, 2014

	Amount
<u>Receipts</u>	
Balance at January 01, 2014	\$544.84
Annual Fund Raising Dinner Collection	\$11,323.55
Fund raising dinner ticket collection	\$3,965.00
Donations received from Paypal	\$6,185.00
Donations received from Fund Raising Drive	\$12,543.38
Total Collection	\$34,561.77
<u>Payments</u>	
Members monthly gathering expenses	\$302.80
Sound System	\$734.38
Supplies and other official expenses	\$1,497.90
Internet (web-hosting fee) expenses	\$72.32
Registration and Other fees	\$250.00
Appreciation Award in Ottawa	\$1,275.00
Annual Fund Raising Expenses	\$5,213.10
Trnaferred to Bangladesh for scholarship	\$20,437.00
Bank charges	\$68.09
PayPal Charges	\$194.20
Total Payments	\$30,044.79
Excess of receipts over payments	\$4,516.98

8. CBET Social Media

8.1 CBET website

CBET website, <http://www.CBET.ca/> continued to be one of the main social media to communicate our message far and wide. We witnessed its efficacy by the donations we received through the PayPal links on the front page. We also thank CBET volunteers for enhancing the website.

8.2. CBET eNewsLetter

CBET eNewsLetter is being sent for now 3rd year. It grew in from 100 subscribers in the year 2009 to nearly 1,000 by December 2014.

8.3. CBET monthly eMagazine, Canadian Dream

CBET emgazine enters its 2nd year in January 2015.

Every month 4th Frdiay CBET publishes the eMagazine.

It is red by over 100 members and we have over 10 authors contributing each month. The editorial team is headed by CBET director responsible for e-Magazine and publications plus 4 other volunteer team members dedicated towards publications.

Articles are written by an immigrant lawyer, city councilor, CBET president, SNMC imam, and other CBET members, prominent writer from Toronto, University students.

8.4 CBET YouTube

In 2013 Al-Hamdu Lillah has released two YouTube videos with the help of our active volunteer Br Shahid Khan on CBET.
Please enjoy the CBET Video

In 2013, before Fund Raising Dinner

<https://www.youtube.com/watch?v=e8ewEM2d7Zk#t=25>

2013 CBET 1st Annual Fund Raising Dinner

<http://www.youtube.com/watch?v=Ma3wz4L6xXo>

Also in 2014 CBET has been on Rogers's community TV Cable channel 22, for couple of times to promote the organization to mass population.

8.5 Facebook & Twitter Pages:

CBET also is very active in Facebook and Twitter.

Our active member and Director Sr. Afroza Chowdhury maintains the two sites proactively.

<https://www.facebook.com/pages/CBET-Canada-Banladesh-Education-Trust/223583621132844>

https://twitter.com/CBET_CB

9. Accomplishments and Activities

- CBET got CRA charity Status as of Jan 1st 2014 and will issue tax receipts to donors from January 2014.
- CBET was able to award 80 scholarships to 16 educational institutions in Bangladesh and awarded 10 High School Graduates with " 2014 CBET High School Appreciation Award " from Ottawa Gatineau area
- Scholarship amounts have been increased to Taka 11,000.00 for each student instead of Taka 10,000.
- Number of scholarships has been upgraded to six per school instead of five. Each school receives Taka 5,000.00 to held award ceremony. Award ceremony

- CBET has established organizational partnership with different charitable organizations such as HCI, CANGOAFAR, ISOC, SNMC
- CBET was also able to establish partnership on working together with other non-charitable organizations such as CBMC, CCCA, Avalon community association .
- CBET was able to train all on board members on how to update website to maintain in house support. Thanks to Br Nasim Chowdhury for regular updates.
- On October 19, 2014 CBET held a very successful fund raising dinner. Thanks to our dedicated CBET team and volunteers.
- Planned 3rd Annual Fund Raising Dinner at St Elias Banquet Hall, on October 18th, 2015. Please visit our website www.cbet.ca for detail information or contact via email : info@cbet.ca
- CBET management team has been restructured to serve better adding members from different corners of the community in Ottawa, sister, youths and adults.
- CBET is working closely with the local NGO, SUROVI and helping to disburse the scholarship to the recipients.
- CBET has website, Facebook page and Twitter page.
- Scholarship application form, candidate referral form, well defined scholarship procedure and is on our website: www.cbet.ca
- CBET President and Vice president had couple of interviews on Rogers TV with other CBET officials throughout the year 2014 to promote CBET. Here are some Links for the interviews below:

a) [Interview with Asma Khan and Tasfia Ahmed by Afroza Chowdhury.](#)

<http://www.youtube.com/watch?v=e8ewEM2d7Zk>

b) [Interview with Dr Emdad Khan and Afroza Chowdhury](#)

c) [Interview with Imam Dr Zijad Delic, Dr Emdad Khan and Engineer MA Jafar](#)

d) [Interview with Dr Emdad Khan, Fakruz Zaman and Abu Rahman](#)

e) [Interview with Dr Emdad Khan, Fakruz Zaman and Shariqua Rahman](#)

- Acknowledgement letters and emails sent to 2014 donors.
- Tangible progress has been made in selecting candidates for scholarship for colleges, polytechnics and vocational institutions.
- Funds of \$20,000 are already with CBET Dhaka
- CBET Bangladesh volunteers started dialogues with their contacts in Bangladesh about disseminating CBET's goal and objectives.
- CBET got the membership from <https://www.canadahelps.org/en/> to collect donations globally. CBET is trying to get some Corporate Donors and actively working on that.
- Board Members attended Avalon community Family Fun Day event and was successful in promoting CBET's objectives and raised awareness within the community members in Orleans area. We were able to generate lots of interests and appreciation about our charity mission.
- CBET board members also attended CCCA community BBQ event and was able to promote the organization successfully.
- Was able to get its own computer to run the tax software and other CBET communication so there is no mix up. Thanks to brother Azim for donating his brand new Laptop

- Rebrand it's e-Magazine as Canadian Dream to draw more writers from different backgrounds and was very successful in to promote the magazine.
- Trained most members on how to work with Mail Chimp software to publish our e-Magazine. Thanks to CBET editorial team members. Special thanks go to CBET President and Secretary for training team members on MailChimp.
- CBET holds its monthly meetings at the residence of CBET board members by rotation to discuss different agendas and strategies
 - a) Discuss monthly progress
 - b) How to attract more donors
 - c) Future fund raising strategies
 - d) Develop any new policies and procedures
 - e) Seek feedbacks from CBET community members
 - f) Seek ideas about CBET and its social media, website.
 - g) Review budget and financial state
 - h) Discuss to make CBET an effective and successful organization
 - i) Discuss ideas of promoting CBET
 - j) Meeting minutes are uploaded on Google drive.

10. Spiritual and Social Events

"Those who spend their substance in the cause of God, and follow not up their gifts with reminders of their generosity or with injury, for them their reward is with their Lord: on them shall be no fear, nor shall they grieve". Al-Quran 2:262

CBET was involved in a number of new activities in 2014. We would like to share with you some of the key accomplishment:

10.1 CBET Volunteer Awards

Every year CBET recognizes and appreciates volunteers for their ongoing efforts in serving the community in the Ottawa Gatineau area. It is a source of inspiration to others to follow suit. In 2014, to honor 5 Bangladeshi Canadian leaders for their significant contributions in different areas of the community, CBET's *Outstanding Volunteer Awards* were given to the following for their significant volunteer work:

1. Sr. Mahmuda Khan
2. Br. Raheemuddin Syed
3. Br. Shahid Khan
4. Br. Shumon Faruq
5. Br. Zohur Hossain

10.2 CBET 2014 High School Graduation Appreciation Awards

2014 CBET High School Appreciation awards were given to the following 9 High School Graduates with diverse community and ethnic background from different High Schools from the Ottawa-Gatineau area for their outstanding results:

1. **Fabliha Ahad**

Graduated from Glebe Collegiate Institute in June 2014

Currently attending University of Ottawa and enrolled in psychology

2. Hiba Uddin

Graduated from Sir Wilfrid Laurier Secondary School

Currently attending University of Ottawa and enrolled in Nursing

3. Nahiea Zaman

Graduated from Carine Wilson Secondary School

Currently attending University of Ottawa and enrolled in Bio Pharmacy

4. Philip Keir

Graduated from Longfields-Davidson Heights Secondary School

Program: Biochemistry, University of Ottawa

5. Suhailah Rahman

Graduated with High school Diploma in 2014

Currently attending University of Toronto and enrolled in Computer Science

6. Shayan Biswas

Graduated with High school Diploma in 2014

Currently attending Carlton University and enrolled in political Science

7. Tahsin Ahmed

Graduated with High school Diploma in 2014

Currently attending University of Ottawa and enrolled in Bio-medical Science

8. Tanveer Mostafa

Graduated with High school Diploma in 2014

Currently attending University of Ottawa and enrolled in commerce program

9. Zarrah Chowdhury

Graduated from Sir Wilfrid Laurier Secondary School

Currently attending University of Ottawa and enrolled in Accounting

10.3 Community Lectures and Events

Every Month last Friday, CBET organizes Family evening with Kids Youth and brothers & Sisters gathering and lectures by Imam Dr Zijad and community members.

10.4 Ramadan Family Ifter Dinner Pot Luck

We arranged our 4th annual Ramadan Potluck at Br Manzur and Sr Tulin's House. The event was well-attended by over 80 brothers, sisters and children. The whole community was together for breaking fast and to please Allah (SWT).

10.5 Family Eid Al-Fitr and Eid Al-Adha Party

Over 50 boys, girls and parents attended and enjoyed the delicious foods.

10.6 Summer Picnic

The Annual Summer picnic was held at Britannia Park, Trolley Section. It was a fun filled day with family and friends.

10.7 Kids and Youths Competitive Activities

CBET holds a quiz competition during each CBET monthly gathering and 1st, 2nd and 3rd winners gets a gift card for answering correct questions.

10.8 Family, Kids and Youths Sports and Recreation Activities

Our youths and kids also enjoy playing some indoor sports such as ping pong, table tennis or playing other games after the CBET monthly gathering on Friday night on each month.

11. CBET SCHOLARSHIP

CBET *Scholarships* are being awarded to qualified Bangladesh colleges, polytechnics, and vocational institutes.

2014 was a successful year for CBET creating a network with Bangladeshi educational institutions by providing 80 scholarships in 16 education institutions.

SL No	Name of College
1	Joradah College
2	Baghail School and College,
3	New Govt. Degree College
4	Bicharpoti Nazrul Islam College
5	Dhadda Moazzem Hossain College.
6	Pakuria College,
7	Pasapole Aam Jaam Tala Model College
8	Dwarka Das Agerwala Mohila College
9	Mohonpur Mohila College
10	Mohanpur Degree College,
11	Durgapur women's Degree College, Rajshahi.
12	Pabna Textile Engineering College, Pabna
13	Keshorhat Degree College, Rajshahi.
14	Sreepur Degree College, Magura.
15	Rahmat Ali Degree Colleg, Manikgonj.
16	Paschim Patiya A J Chow. Degree College, Chittagonj.

We have also established network with 20+ other education institutes.

By next 5 years to establish link with at least one education institutes in each of the 460 sub-districts of Bangladesh.

In 2015 alone we hope to award 200 scholarships to 34 education institutes of \$20,000.00.

12. Donation & Expenses Processing

12.1 Donation Processing:

The primary goal is to streamline the processes for donation processing and keeping the Tax-Software up-to date. Adding new donors to the system and removing expired ones. And follow up on expired pledges.

We are answering any question about donations or other relevant matters and issuing a tax receipt if requested.

CBET received the donations in the following ways:

Debit & Credit Card:

Defined process is maintained by CBET Secretary.

Bank Auto Deduction:

CBET is inviting to any community members to get involve with our planned Bank Auto Deduction program for any amount .Tax receipt will be issued by the end of the year.

PayPal Online:

All PayPal donation transfers to CBET Bank Account are recorded

Cash & Cheque:

Donation of any amount for cash or cheque immediately gets entered in our tax software to update our records. CBET Treasurer is responsible for depositing any funds received and CBET Secretary is responsible to update the tax software.

12.2 Expenses Processing:

Write the checks, maintain excel sheets and hard copy binders.upload the copy of the cheque to Google drive designated for CBET, Logged the expenses. Mail the expense cheques or call people to collect it.

13. CBET Long Term Vision & Strategy

"O ye who believe! Seek help with patient perseverance and prayer; for God is with those who patiently persevere". Al-Quran 2:153

CBET BOD worked hard and prepared Short term (1 Year), Midterm (2-4 years) and Long Term (10 years) strategic plan to help realize CBET vision and mission. Every year at the beginning of the year they will review and adjust the plan.

Promoting education by assisting the needy students one way of making headway in dealing with the poverty Since CBET got off the ground in 2012, interest on the part of the general public has increased. CBET Board members and volunteers are now

attempting to solidify its modus operandi, develop strategies for both short and long term goals.

13.1 Short term (1 year):

SMART action to be measured every 3 months, by monthly report of each director and year end progress matched with goal and objective like regular job or company objective. Each objective must be measurable individually /collectively

- An active BOD where each member is actively managing few portfolios and chair actively at least one committee
- Celebrate Eid Festival, Eid salah, picnic, Ramadan Ifter, Tarawee , Bazaar & Food festival in a more organized way compared to 2013 year
- Organizing indoor and outdoor soccer for the kids, Organizing Tutoring and Homework Club
- Expand branches in different parts of Canada and get help from community
- Aims to select one or more Colleges in the 450 Sub Districts in Bangladesh
- Scholarships will be awarded in the amount of \$150 (BDT 11,000)

13.2 Mid Term (2 to 4 years)

- Fund Raising: all work to raise another \$50,000 to give 200-500 scholarships
- Add a) few youths, b) few Sisters in BOD
- To see the scholarship recipients gets well established in the society and becomes an asset to the global world.
- Build a vibrant community/institutions and among which the ACHIEVERS comes which gives the positive images.
- The definition of achievers in every field of life i.e. Gold Medallist student, Best Doctors/Lawyers/Sportsman/Human-Rights/etc - action speaks louder than words/mouth.
- Build leaders which help in achieving our VISIONs by assigning term project measurable to 10 students by open advertisement
- Guidance of new generation: Arranging Quran learning; 2) Arranging Hadith learning; 3) Arranging lectures on different Islamic topics; 4) Sports activities; 5) Children get together.

13.3 Long Term (5 to 10 years)

- Fund Raising: all work to raise another \$100, 000 to give 1000 scholarships
- Provide more Scholarships in Canada with increased funding
- Provide Education Tools in Bangladesh

14. Our Respected Volunteers

CBET is a grass-root community organization where volunteers are its life, blood and soul. Without them, CBET is unable to provide its services. Every attempt has been made to acknowledge those who have volunteered. We like to offer our sincere apologies, if we have accidentally missed anyone out.

CBET has a list of volunteers with their interests and expertise, it plans to assign various pieces of related tasks to them in order to achieve its goals.
Our mutual efforts, our support - all this Bangladeshi less fortunate students need most of all. Together, we will fulfill our duty of cherishing every human life.

If you are interested to volunteer work for any of the CBET activities, please contact Dr. Emdad Br Fakruz Zaman any day via email at info@cbet.ca

Our dedicated Volunteers list:

Aneela Rahman
Ashraful Hasan
Ashfaqul Haque
Arefin Jafar
Farah Zaman
Izwani Shafique
Kamilia Zaman
Mona Zaman
Mehreen Ahmed
Masrur Mazumder
Mustafa Chowdhury
Nazeef Chowdhury
Naheen Ahmed
Najeeba Ahmed
Nasif Chowdhury
Nasif Chowdhury
Nihal Amir Zaman

15. Ottawa CBET Management Team

And fear the Day when ye shall be brought back to God. Then shall every soul be paid what it earned, and none shall be dealt with unjustly 2:281
The following individuals served on the CBET Board of Directors in 2013.

15.1 President: Dr Emdad Khan

B.SC Engg. (BUET), PhD (UMIST, Manchester,) Professor BUET (1978), Bahrain University (1996), System Engineer (Nortel, Ericson, 2013)

15.2 Director and Vice-President: Afroza Chowdhury

MA and BA (Hons) in Sociology, University of Dhaka, Bangladesh
Compensation Technical Advisor, Department of Justice, Canada

15.3 Director and Secretary: Fakruz Zaman

LLB (Hons), Diploma in Networking, Certificate in Book keeping
Technical Support Specialist, J2Global Communications

15.4 Director and Treasurer: Abu Rahman

Canadian Federal Govt Officer

15.5 Director and web master: Nasim Chowdhury

Canadian Federal Govt Officer

15.6 Director and Assistant Secretary: Shariqua Rahman

Canadian Federal Govt Officer

15.7 Director and Outreach Partnership: Tasfia Ahmed

MSc, University of Ottawa

15.8 Director: M A Jafar, P. Eng

B.SC in Electrical & Electronics, BUET
Senior Engineer, Hydro One Networks

15.9 Director: Sultan Khondker

B.Sc in Computer Science, M.S in Chemical Engineering
Support Analyst, Shared Services Canada

15.10 Director and Editor of eMagazine: Asma Khan

BA Honours Rajshahi University

Post Graduate Certificate in Data Processing
Passionate for volunteer and community works
Loves to write and published Probasher Hasi Kanna

16. Dhaka CBET Management Team

16.1 A.M. Yakub Ali,

Chairman, Former High Commissioner of Bangladesh to Canada.

16.2. Nasiruddin Ahmed,

General Secretary, Project Director, Prime Bank Limited

16.3. Mustafa Chowdhury,

Member, Retired Federal Officer, Govt. of Canada