



Third Annual General Report 2015



CBET 2015 Third Annual Report

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At

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In the name of Allah, Most Gracious, Most Merciful.

"Praise be to Allah, to whom belongs all things in the heavens and on earth
To Him we Praise in the Hereafter and He is Full of Wisdom, acquainted with all things." (34:1)

"To Allah doth belong the dominion of the heavens and the earth, and all that is therein, and it is He
who hath power over all things." (5:120)

Table of Contents

President's Message	5
1. Introduction	7
1.2 CBET Vision:.....	7
1.3 CBET Mission:.....	7
1.4 CBET Mission statement:	7
2. CBET Coverage Area	8
3. Service Location: Ottawa Gatineau.....	8
5. Principles	8
6. Fundraising Activities	9
6.1 Fundraising at CBET Monthly Gatherings	9
6.2 On Line Fundraising.....	9
6.3 Fund Raising Dinner	9
6.4 Ramadan Fundraising Drive	10
7. Annual Financial Report and CRA Tax Return Submission	11
7.1 CBET Financial resources.....	11
7.2 Donors CRA Tax Receipts	11
7.3 Internal Auditing	11
7.4 External Auditing.....	11
8. CBET Social Media	13
8.1 CBET website.....	13
8.2. CBET eNewsLetter	13
8.3. CBET monthly eMagazine, Canadian Dream.....	13
.....	14
8.4 CBET YouTube	14
8.5 Facebook & Twitter Pages:.....	15
8.6 Bangladesh Window.....	15



9. Accomplishments and Activities	16
10. Spiritual and Social Events	20
10.1 CBET Volunteer Awards	20
10.2 CBET Scholarships to Bangladeshi Students	21
Where CBET Donated:.....	22
10.3 Community Lectures and Events during monthly Gathering.....	23
10.4 Celebrating Ramadan Family Iftar Dinner	24
10.5 Family Eid Al-Fitr and Eid Al-Adha Party	24
10.6 Summer Picnic & Sports Day	24
10.7 2015 CBET Pitha Festival.....	25
10.8 Kids and Youth Competitive Activities	26
10.9 Family, Kids and Youths Sports and Recreation Activities	26
11. CBET 2014 High School Graduation Appreciation Award Recipients.....	26
12. Donation & Expenses Processing	27
12.1 Donation Processing:	27
12.2 Expenses Processing:.....	27
13. CBET Long Term Vision & Strategy.....	27
13.1 Short term (1 year):.....	28
13.2 Mid Term (2 to 4 years).....	28
13.3 Long Term (5 to 10 years)	29
14. Our Respected Volunteers	29
15. Ottawa CBET Management Team	30
16. Dhaka CBET Management Team	30
Thank you!.....	31
Connect With Us!	31



President's Message



As salamu Alaikum. Let peace and blessing of God be on you and us.

It is a pleasure to present to you, CBET 3rd Annual General Report.

Every day if we read news in print or social media, we all get sacred with the challenging news. Of course, we feel sad as we are unable to have any influence in solving the world or Canada or Bangladesh problems. But we can all work to leave a legacy where, God will reward us and also humanity will benefit, while we are taking care of our jobs, family, children and the community.

Each one of us has the opportunity to be part of a vibrant community, CBET, a federally registered Canadian charity. Here a group of people, volunteer their time and money and committed in changing the lives of hundreds of youths in Ottawa Gatineau and rural Bangladesh. This amazing group of people are also working to integrate youths and families as contributing Canadian Citizens with strong moral and ethical values, sense of belonging and proud of their strong identity.

Since January 2013 till December 2015, in 3 years CBET either offered or are offering nearly 400 scholarships in Bangladesh and 20 scholarships in Ottawa-Gatineau at a cost of over \$70,000.

We earnestly request everyone to pledge at least \$200 (Taka 11,000) to give one scholarship to change the life of one needy family.

CBET publishes a monthly e-magazine, Canadian Dream <http://CanadianDream.CBET.ca> with readership of over 1,200. CBET also sends a newsletter with its activities and services. CBET hopes to open branches in different cities of Canada in coming years. Volunteers and donors are life and heart of CBET, who sacrifice their valuable time and money for awarding scholarships and performing its activities.

Finally I thank my wife Asma Khan and CBET BOD, who passionately worked together to bring CBET as a well-known charity in a short span of 5 years. We seek HIS forgiveness for our shortcomings. May God give our families health, peace and prosperity.

With thanks,

Dr. Emdad Khan



Change a Life by Giving in Education



1. Introduction

"And cover not Truth with falsehood, nor conceal the Truth when ye know (what it is)". Al-Quran 2:42

Transparency and accountability bring credibility to an organization. CBET remains accountable to 1) Allah (SWT), 2) its members, and 3) the Canadian Revenue Agency (CRA) as a responsible charity organization, 4) Industry Canada as a non-profit organization.

The primary objective of this report is to convey to our local community, the general public, CRA and Industry Canada, the activities and achievements of the past year and present an update on the latest progress on the funding, expenses and progress in our scholarship program.

1.1 Background

CBET was established in 2012, by a group of friends and well-wishers of the Bangladeshi community living in Ottawa-Gatineau. CBET was established to provide scholarships to students in Canada and in Bangladesh, in order to establish good life in society and empower them to contribute to their country. CBET is the only Canadian Government-registered Bangladeshi Education Trust in Canada.

1.2 CBET Vision:

Our Vision in CBET is to make education equally accessible for needy students and convert these students as useful human resources and valuable members of society. Education is a basic right for every single citizen and CBET is there to help those students implement that basic right by providing financial assistance.

1.3 CBET Mission:

Our mission in CBET is to help intelligent but under privileged students in Bangladesh improve their socio- economic status by providing financial assistance during the course of their education. CBET aims to advance education in Bangladesh by changing the lives of students and supporting them to attain essential skills and knowledge that they can use to become valuable resources for the country.

1.4 CBET Mission statement:

CBET strives to give scholarships to College students in all 450 sub-districts to advance education in Bangladesh. CBET believes that education is one of the greatest tools in one's life. It helps impart moral values, and creates awareness of how to develop a good society. It also removes the blanket of ignorance and helps people in knowing their fundamental rights such as the right to an education for every single citizen. CBET is



there to help those students implement that basic right by providing financial assistance in the form of scholarships. CBET also strives to establish a dialogue between different Bangladeshi groups in the Ottawa-Gatineau community.

2. CBET Coverage Area

CBET represents the Bangladeshi community of Ottawa Gatineau since August 2012. It is an independent, non-political, non-profit, family-centric organization. According to a conservative estimate, the number of Bangladeshis in Ottawa-Gatineau is about 7,500. CBET also plans to establish branches in major cities in Canada, such as Montreal, Vancouver, and Toronto.

3. Service Location: Ottawa Gatineau

CBET provides spiritual and social services from 365 Stoneway Drive, Nepean, but its monthly gatherings are held in the homes of its volunteer members throughout the Ottawa-Gatineau region. Head office for CBET is located in Ottawa, Canada with a branch in Dhaka, Bangladesh known as CBET Dhaka office. Large-scale community events like Summer Picnics and Fundraising Dinners, which require larger space, are held in rented community centres, local public schools and/or other public areas.

4. Objectives

- Advance and support post-secondary education by providing publicly available scholarships, bursaries, and other forms of financial assistance, to students in Canada and Bangladesh.
- Organize and celebrate social and religious festivals to build a stronger and healthier community.

5. Principles

CBET is guided by the following principles:

- Honesty, openness and fairness
- Accountability to Al-Mighty God, Canadian Statutory Authorities and CBET Community
- Providing service to the Community members irrespective of faith, culture and ethnicity
- Respect everyone's views, values and ideas



6. Fundraising Activities

Al-Hamdu Lillah, in the year 2015, CBET was able to award 112 scholarships in Bangladesh to 19 different institutions throughout the country. Each school received 5,000 BDT to host an award ceremony where six scholarship recipients received scholarships in the amount of 11,000 BDT. The past year the scholarship amount was raised from 10,000 BDT to 11,000 BDT, and the number of scholarships awarded per school increased from five to six. In Sha Allah in the year 2016 BET Board of Directors is planning to award 150 scholarships in Bangladesh at the cost of BDT Tk 10,000 for each scholarship.

6.1 Fundraising at CBET Monthly Gatherings

Al-Hamdu Lillah, the CBET community is very generous. CBET holds a family gathering on the last Friday of each month, which allows us to collect funds from donation box collections. Board members also pay Annual membership fees of \$250.00 (unless any donation which is equivalent to \$250.00 or more was made during the year towards CBET's fundraising activities).

6.2 On Line Fundraising

CBET also actively fundraises via its website (www.cbet.ca) via PayPal, MasterCard and Visa. CBET is now registered with <https://www.canadahelps.org/en/> to collect more donations online. 2015 especially saw a substantial increase on online donations, and we are hopeful it will continue to serve as a convenient, accessible and easy way for our donors to offer their support to CBET.

6.3 Fund Raising Dinner

On October 18th, 2015, CBET hosted its very successful 3rd annual fundraising dinner with a great turnout and participation rate. We had over 20 volunteers and the CBET Board of Directors team who worked tirelessly to pull off another amazing event. The program was attended by almost 200 guests representing mainstream Canadians and different ethnic communities. With the mercy of Allah (SWT) we raised over \$21,000 CAD during the Dinner.





In addition, the event was attended by many distinguished guests from the Ottawa community, who came to listen to the CBET story and how it has touched the lives of students thus far in Bangladesh and Canada.

The Fourth Annual CBET Fundraising Dinner will be held on October 2, 2016 at 5:30 PM at St. Elias Banquet Hall, 750 Ridgewood Ave. Please stay tuned for program details to be posted on CBET's website.

6.4 Ramadan Fundraising Drive

We must express our gratitude to CBMC, HCI, Masjid Bilal ,SNMC, Bayshore Masallah, KMA, Bangladesh Cultural society, OBMFO for either donating directly to CBET or allowing to use their premises to collect funds. We also would like to express gratitude to our donors who either donated online or via cash and cheque during the Holy month.



7. Annual Financial Report and CRA Tax Return Submission

In line with the CRA requirements, we will submit our 2015 Annual Return in June 2016. We have prepared the 2015 Annual Financial Report and 2016 Annual Budget, many thanks to our volunteer accountant and CBET Treasurer for their efforts and expertise in these endeavours.

7.1 CBET Financial resources

CBET Funding is solely based on donations received from community members, during monthly CBET family gatherings, annual membership fees from CBET members and funds collected during annual fundraising dinners or online donations from generous supporters.

7.2 Donors CRA Tax Receipts

Using customized accounting software, CRA tax receipts have been issued to our valued donors in February 2016. CBET renewed its software, Charity tool, with the vendor, in order to issue tax receipts for 2016.

7.3 Internal Auditing

CBET Treasurer had been actively working throughout 2015 to assure quality control for CBET operations and documents with support from volunteers, as well as CBET's Secretary and Vice President.

7.4 External Auditing

To meet the requirements for new CRA regulations, CBET will hire an external auditor.



CBET
Statement of Receipts and Payments
From January 01, 2015 to December 31, 2015

	Amount
<u>Receipts</u>	
Balance at January 01, 2015	\$4,366.73
Annual Fund Raising Dinner Collection	\$18,305.00
Fund Raising Dinner Ticket Collection	\$3,500.00
Donations received from PayPal	\$8,925.86
Donations received from Fund Raising Drive	\$16,654.42
Total Collection	\$51,752.01
<u>Payments</u>	
Members monthly gathering expenses	\$812.04
Sound system	\$847.48
Supplies and other official expenses	\$881.05
Internet (web-hosting fee) expenses	\$675.70
Registration and Other fees	\$690.00
Annual Fund Raising Expenses	\$5,574.86
Bank Charges	\$178.10
PayPal Charges	\$265.38
Total Payment	\$9,924.61
<u>Awards</u>	
Motivational Award	\$160.00
Appreciation Award in Ottawa	\$1,750.00
Transferred to Bangladesh for Scholarship	\$31,000.00
Total Cost for awards	\$32,910.00
Excess of receipts over payments	\$8,917.40



8. CBET Social Media

8.1 CBET website

CBET's website, <http://www.CBET.ca/> continued to be one of the main social media to communicate our message far and wide. We witnessed its efficiency by the donations we received through the PayPal links on the front page. 2015 was an exciting year for CBET in terms of improving many CBET features and social media, including website updates. We deeply thank our CBET volunteers who have spent countless hours enhancing the website.



8.2. CBET eNewsletter

CBET eNewsLetter has been growing strong for the past four years. It grew from 100 subscribers in the year 2009 to nearly 2,000 by December 2015.

8.3. CBET monthly eMagazine, Canadian Dream

CBET e-magazine started its journey as a PDF attachment via Google Group email. Year later moved to a new platform with Mail Chimp software. CBET e-magazine enters its 3rd year in January 2015 with a new web format version <http://canadiandream.cbet.ca/> which is published once in every month. For the convenience of our readers Canadian Dream has full archive to access any older articles.



We have authors with diversified community and professional backgrounds contributing each month. The editorial team was restructured in 2015 to enhance efficiency and effectiveness. It is headed by a CBET Director responsible for the e-Magazine and publications plus 3 other volunteer team members dedicated to publications and edits. The magazine also saw enhancements in terms of adding hot links and graphics to attract more subscribers and increase readability.

Articles are written by a variety of members from the Canadian community. In 2015, we were honoured to publish articles written by an immigrant lawyer, City of Ottawa councillors, CBET's President and other Directors, Resident imam of a local mosque, prominent writers in Canada, and up-and-coming youth authors from our own community.



8.4 CBET YouTube

In 2015 CBET released YouTube videos with the help of our active volunteer Shahid Khan. Please enjoy the CBET Videos made in the past year:

<https://www.youtube.com/watch?v=BoLuWfxqjDE>

<https://www.youtube.com/watch?v=hjygaOp-3Vc>

<https://www.youtube.com/watch?v=crEx8O2noyY>

<https://www.youtube.com/watch?v=GiA7aIJw-kg>

<https://www.youtube.com/watch?v=WK&aR0h8CH8&feature=youtu.be>



8.5 Facebook & Twitter Pages:

CBET also is very active on Facebook and Twitter.

Our Vice-President Afroza Chowdhury maintains the two sites proactively.

<https://www.facebook.com/pages/CBET-Canada-Bangladesh-Education-Trust/223583621132844>

https://twitter.com/CBET_CB



8.6 Bangladesh Window

CBET established a new Bangla TV channel called Bangladesh Window to promote CBET and broadcast different community activities in Canadian Bangladeshi community. It is aired on Rogers TV, thanks in part to the tireless efforts of Shahid Khan, Producer of “Ottawa’s Cultural Window” Program, Rogers TV. The program has featured our successful charity functions such as our Annual Fundraising Dinner and other special occasions. Recent programs include professionally successful Canadian youth of Bangladeshi origin who described their success stories and what contribution they are making for Canada. Another program was held in January with leaders from different community organizations CBMC,



OBMFO, BCS and Sanchari hosted by Fakruz Zaman. Each leader described the benefits of community work and how it benefits the community as a whole and what role each organization is playing for the community. Other programs also featured more about CBET, 2015 CBET Pitha Festival, and 2015 CBET Picnic. The program is hosted by CBET director Afroza Chowdhury.



9. Accomplishments and Activities

CBET had many accomplishments in 2015, which it was able to achieve thanks in large part to its dedicated volunteers, team members, as well as its growing and loyal supporters, donors, partners, and sponsors. In a short span of time, CBET has established a well-known identity within the Canadian community and in Bangladesh as well.



Al-Hamdu Lillah, in the year 2015, CBET was able to award 112 scholarships in Bangladesh to 19 different institutions throughout the country. Each school received 5,000 BDT to host an award ceremony where six scholarship recipients received scholarships in the amount of 11,000 BDT. The past year the scholarship amount was raised from 10,000 BDT to 11,000 BDT, and the number of scholarships awarded per school increased from five to six. In Sha Allah in the year 2016 BET Board of Directors is planning to award 150 scholarships in Bangladesh at the cost of BDT Tk 10,000 for each scholarship

In the Ottawa-Gatineau region, CBET awarded 7 outstanding high school students with High School Graduation Recognition Awards, valued at \$250 CAD each to continue onto post-secondary education in a Canadian college or university institution. These were presented during the award ceremony at the Third Annual CBET Fundraising Dinner on October 18, 2015. CBET is planning to award 20 scholarships in 2016 if the funding permits.



In the month of Ramadan alone, CBET's dedicated team raised over \$15,000 CAD. Scholarship amounts have been increased to Taka 11,000.00 for each student instead of Taka 10,000 and the number of scholarships has been upgraded to six per school instead of five, in an effort to make a larger impact in the lives of more families.

CBET made great strides in terms of reducing its administration costs after negotiating with Surovi, the Bangladeshi non-profit organization partnered with CBET to disburse the scholarships throughout Bangladesh. CBET also established



large donor bases from different Canadian communities in Canada, which is one of the primary reasons for its continued success.

CBET has also established strong partnerships with different charitable organizations such as Human Concern International (HCI), CanGoAfar, Islamic Society of Cumberland (ISOC), South Nepean Muslim Community (SNMC), Kanata Muslim Association (KMA), Canada Bangladesh Muslim Community (CBMC), Fusion Boutique, Odawa Native Friendship Center, the United Way, Dhaka University Alumni Association, Bangladesh Cultural Society, Zabiha Halal Food plus with plans to partner with many more in the near future.



Other accomplishments in 2015 include:

- Restructured Canadian Dream e-Magazine editorial team
- Redesigned e-Magazine with hotlinks and adding graphics for each article
- Substantial growth in CBET mailing list
- CBET Acknowledgement letters sent to each and every donor
- Renewed tax receipt software called Charity tool with the vendor to issue tax receipt for 2016



- CBET board members attended fundraising dinners for different organization to establish networking which is the key for organizational growth
- 2015 CBET picnic at Andrew Haydon park with huge participation rate
- 2015 CBET Iftar was celebrated at the presence of over 200 guests
- 2015 Ramadan fundraising drive was a huge success
- Substantial increase in online donation
- CBET established a new Bangla TV channel called Bangladesh Window to promote CBET and broadcast different community activities in the Canadian Bangladeshi community.
- Strong presence and participation in social media and getting engagement nationally and globally
- Purchase our sound system which includes projector, screen and complete sound system which are being used to do paperless presentation during monthly gathering and other events
- CBET board of directors came forward and donated with their personal funds for the full cost of operating the center for one full day to support the Odawa Native Friendship Center.
- CBET board of directors sponsored SNMC Iftar party with their personal fund which was a part of organizational networking
- CBET board members have decided to issue Community Volunteer hours for High School students for participating in any CBET activities.
- CBET organized an ever first Pitha festival in Ottawa on December 25th
- CBET holds its monthly meetings and board of director meetings at the residence of CBET board members by rotation to discuss different agendas and strategies:
 - a) Discuss monthly progress
 - b) How to attract more donors
 - c) Future fund raising strategies
 - d) Develop any new policies and procedures,
 - e) Seek feedbacks from CBET community members,
 - f) Seek ideas about CBET and its social media, website.
 - g) Review budget and financial state ,
 - h) Discuss to make CBET an effective and successful organization ,
 - i) Discuss ideas of promoting CBET ,
 - j) Meeting minutes are uploaded on Google drive.





10. Spiritual and Social Events

"Those who spend their substance in the cause of God, and follow not up their gifts with reminders of their generosity or with injury, for them their reward is with their Lord: on them shall be no fear, nor shall they grieve". (Al-Quran 2:262)

CBET was involved in a number of new activities in 2015. We would like to share with you some of the key events.

10.1 CBET Volunteer Awards

Every year CBET recognizes and appreciates volunteers for their ongoing efforts in serving the community in the Ottawa Gatineau area. It is a source of inspiration to others to follow suit. In 2015, to honour 4 Bangladeshi Canadian one Bosnian Canadian, leaders for their significant contributions in different areas of the community, CBET's Outstanding Volunteer Awards were given to the following for their significant volunteer work:

Jan Harder

Saquiba Rahman

Mashiur Rahman

Imam Dr. Zijad Delic

Dr. Rezaul Mannan





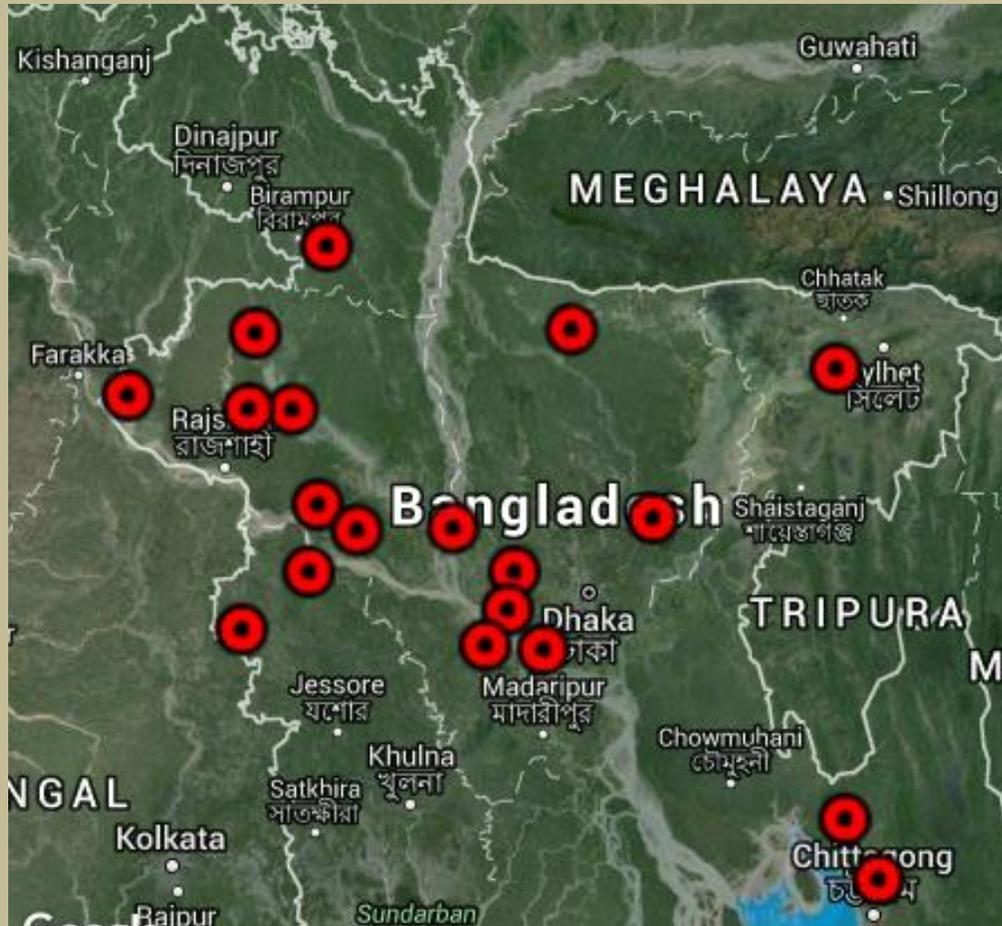
CBET Community Award recipients

10.2 CBET Scholarships to Bangladeshi Students

CBET Scholarships are being awarded to qualified Bangladesh colleges, polytechnics, and vocational institutes. 2015 was a successful year for CBET creating a network with Bangladeshi educational institutions by providing 112 scholarships in 19 education institutions across Bangladesh. CBET scholarships are awarded irrespective of religious faith or gender. Scholarships were awarded based on family income, family size, extracurricular activities and academic performances. Five scholarship team members votes to select best candidate. Director of scholarship sends the list of nominated students to CBET President for approval. Cheques are issued in the name of selected students and mailed to the selected institution principal. An award ceremony takes place to hand over scholarship cheques at the institution in the presence of local dignitaries, local press, school staff and families of nominated students.



Where CBET Donated:



Within the next 5 years we aim to establish links with at least one education institution in each of the 450 sub-districts of Bangladesh.

Name of Colleges	District
Anwara University College	Chittagong
Amena Khatun College	Jhenaidah
Begum Jarina Degree College	Manikgonj
Mujibnagar Government Degree College	Khulna
Principle Women's College	Sylhet
Biswanath College	Sylhet
Jhitka Khawja Rahmat Ali Degree College	Manikgonj
Pubail Adarsha College	Manikgonj
Paschim Patiya A J Chowdhury Degree College	Chittagong



Bicharpati Nurul Islam Degree	Dhaka
Godagari College	Rajshahi
Pabna Textile Engineering College	Pabna
Mohanpur Degree College	Rajshahi
Jalalabad College Sylhet	Sylhet
Mohanpur Mohila Degree College	Rajshahi
Keshorhat Degree College	Rajshahi
Kalai Degree College	Rajshahi
Baghail High School and College	Pabna
Dr. Abdul Mazid Talukder Degree College	Jamalpur

10.3 Community Lectures and Events during monthly Gathering

On the last Friday of every month, CBET organizes gatherings to discuss various topics, and hosts lectures by Imam Dr. Zijad Delic and other community members.

The primary focus for this program is to keep our youth engaged while learning about leadership, confidence in public speaking, how to lead our daily life as a good contributing Canadian by maintaining our identity in a family friendly environment. The program is designed and guided by CBET board members but conducted by our youth MCs (Master of Ceremony) which is another example of getting our youth in leadership role. The program is divided into four segments such as Group presentations, Discussion on the topic, question and answer on the selected topic and fourth is how to do good deed in our daily life which is conducted by one of CBET board member. The presentations during this program are done in an environment friendly manner which is completely paperless using our own sound system, projector system. Presentations are done in groups which is comprised of family members which shows another sign of strengthen family ties. Potluck dinner is served around 8.00 pm. This gathering also gives an opportunity for youth and adults to do social networking after the program. CBET board members decided to give community volunteer hours for students involved with setup and clean up after the program.



10.4 Celebrating Ramadan Family Iftar Dinner

CBET board members invited community members to celebrate Holy month of Ramadan at SNMC hall. Iftar was served along with full course dinner. This event was organized by CBET board members and CBET prime members who donated all food items. It was a huge celebration with the attendance of over 200 members from diversified Muslim Communities from Ottawa-Gatineau. Lecture on Ramadan, Quran recitation, Islamic songs were part of this program. Invited community members made donations of generous amount for CBET scholarship programs. Our youth volunteers played key role to run this event.

10.5 Family Eid Al-Fitr and Eid Al-Adha Party

Each year CBET Community members organize an indoor Eid-Al-Fitr and Eid Al-Adha celebration. Each member from this community brings food item for pot luck dinner. Adult family members, Youth and children really enjoy the company of each other and varieties of food items with all sorts of fun activities.

10.6 Summer Picnic & Sports Day

We had another fun filled day at CBET's 2nd Annual picnic on July 26th, 2015. It was a beautiful summer day. The event was really fun filled with sports activities for adults; youth and children. We thank all our community members for their full participation. Heartfelt thanks to one of our donor Maple Lodge Farm who donated Zabiha Halal Chicken Berger and bottle water. As well, we appreciate donations received from our community members and from our local business owner Shilpy Rahman for sponsoring prizes. Thanks to Shumon Faruk for recording the event for the Rogers TV which was broadcasted in October.



10.7 2015 CBET Pitha Festival

Success! Success! Success!

CBET organized an ever first in Ottawa, **2015 CBET Pitha Festival** which was nothing but a huge success.

It was even beyond our anticipation and imagination this year's Pitha Festival with overwhelming attendance, participation with festivity mood and celebration. The enthusiasm and co-operation demonstrated by our community for this gathering is remarkable. Four tables were lined up displaying the Pithas of all sorts. Guests were around the table busy taking pictures and enjoying. Everyone was in festive mood. The enthusiasm in participation at Pitha and poetry contest was very encouraging. We had a panel of judges who were non board members of CBET to select winners of the contest for Pitha, Poetry recitation and speech on Pitha and its history.



It was amazing to see some guests were helping to setup the tables. That's a real community get together and we CBET feels privileged to be a part of this amazing community.

However, none of these would have been possible without the help of all board members, prime members of CBET community and our youth volunteers.

On behalf of CBET team heartfelt congratulations to each and every one of you for making it a big success. This is your organization and this is your community and we are all proud to be a part of this amazing organization. Alhamdulillah we all did it together.



10.8 Kids and Youth Competitive Activities

CBET holds a quiz competition during each CBET monthly gathering and 1st, 2nd and 3rd winners gets a gift card for answering correct questions.

10.9 Family, Kids and Youths Sports and Recreation Activities

Our youths and kids also enjoy playing some indoor sports such as ping pong, table tennis or playing other games after the CBET monthly gathering on Friday night on each month.

11. CBET 2014 High School Graduation Appreciation Award Recipients

The 2015 CBET High School Appreciation awards were given to the following 7 High School Graduates with diverse community and ethnic background from different High Schools from the Ottawa-Gatineau area for their outstanding results:

Name	High School	Score	Currently enrolled in	Institution
Aneela Rahman	Sir Wilfrid Laurier	87%	Bachelor of Science in International Development and Globalization	University of Ottawa
Mahdi Ahsan		86%	Bachelor of Health Science	University of Ottawa
Mehnaz Fariha	St. Pius X	87%	Bachelor of Health Science	University of Ottawa
Ruba Uddin	Sir Wilfrid Laurier	89%	Bachelor of Health Science	University of Ottawa
Sadiq Zaman	Carine Wilson	92%	Bach of Science in Biochemistry & Applied Science in Chemical Engineering	University of Ottawa
Sakib Kazi	Abraar School	97%	Bach of Science - Biomedical Science	University of Ottawa
Sakib Islam	Sir Wilfrid Laurier	89.6%	Bachelor of Science- Bio pharmaceutical Science	University of Ottawa



12. Donation & Expenses Processing

12.1 Donation Processing:

The primary goal is to streamline the process for donation processing and keeping the tax software up-to-date. This entails adding new donors to the system and removing expired ones, and following up on expired pledges.

We are open and welcome to answering any questions about donations or other relevant matters and issuing a tax receipt if requested.

CBET received the donations in the following ways:

Debit & Credit Card: Defined process is maintained by CBET Secretary and Treasurer.

Bank Auto Deduction: CBET invites any community members to get involved with our planned Bank Auto Deduction program for any amount .Tax receipt will be issued by the end of the year.

PayPal Online: All PayPal donation transfers to CBET Bank Account are recorded

Cash & Cheque: Donation of any amount for cash or cheque immediately gets entered in our tax software to update our records. The CBET Treasurer is responsible for depositing any funds received and CBET Secretary is responsible to update the tax software.

12.2 Expenses Processing:

This includes writing the cheques, maintaining excel sheets and hard copy binders, uploading the copy of the cheque to Google drive designated for CBET, and logging each expense cheque, which are then mailed or arranged for pick up/collection.

13. CBET Long Term Vision & Strategy

"O ye who believe! Seek help with patient perseverance and prayer; for God is with those who patiently persevere". (Al-Quran 2:153)

CBET Board of Directors (BOD) worked hard and prepared Short term (1 Year), Midterm (2-4 years) and Long Term (10 years) strategic plans to help realize CBET's vision and mission. Every year at the beginning of the year they will review and adjust the plan.



Promoting education by assisting the needy students is one way of making headway in dealing with the level of poverty in Bangladesh. Since CBET got off the ground in 2012, interest on the part of the general public has increased. CBET Board members and volunteers are now attempting to solidify its modus operandi, develop strategies for both short and long term goals.



13.1 Short term (1 year):

SMART actions are to be measured every 3 months, by monthly report of each director and year-end progress matched with goals and objectives. Each objective must be measurable individually and collectively.

- An active BOD where each member actively manages a few portfolios and chairs actively in at least one committee
- Celebrate Eid Festival, Eid Salah, picnics, Ramadan Iftars, Bazaar & Food festivals in a more organized way compared to previous years
- Organizing indoor and outdoor sports for kids
- Organizing Tutoring and Homework Club
- Open a branch in different city in Canada
- Aim to select one or more new college in the 460 Sub-Districts in Bangladesh
- Scholarships will be awarded in the amount of \$200 (BDT 10,000)

13.2 Mid Term (2 to 4 years)

- Fund Raising: Raise another \$50,000 to sponsor 200-500 scholarships
- Add a) more youth, b) increase female memberships BOD



- Build a vibrant community and ensure scholarship recipients become positive leaders within their community.
- Build leaders which help achieve our vision by assigning term projects measureable to 10 students by open advertisement
- Guidance of new generation: Arranging Quran learning; 2) Arranging Hadith learning; 3) Arranging lectures on different Islamic topics; 4) Sports activities; 5) Children get together.

13.3 Long Term (5 to 10 years)

- Fund Raising: Raise another \$100,000 to give 1,000 scholarships
- Provide more scholarships in Canada with increased funding
- Provide education tools in Bangladesh (i.e. computers)

14. Our Respected Volunteers

CBET is a grass-root community organization where volunteers are its life, blood and soul. Without them, CBET is unable to provide its services. Every attempt has been made to acknowledge those who have volunteered. We like to offer our sincere apologies, if we have accidentally missed anyone.

CBET has a list of volunteers with their interests and expertise; it plans to assign various pieces of related tasks to them in order to achieve its goals.

Together, we will fulfill our duty of supporting our fellow brothers and sisters and lend a hand in giving the gift of education.

CBET is pleased to issue community volunteer hours for High School Students. If you are interested to volunteer work for any of the CBET activities, please contact via email at info@cbet.ca.

Our dedicated Volunteers list:

Aneela Rahman	Emma Ahmed	Sindeed Islam	Masrur Mazumder
Abid Ullah Jan	Farah Zaman	Qazi Fozle Mowla	Mustafa Chowdhury
Ashraful Hasan	Fahim Akhand	Kamilia Zaman	Nazeef Chowdhury
Ashfaqul Haque	Izwani Shafique	Mona Zaman	Naheen Ahmed
Arefin Jafar	Jasheem Chowdhury	Mehreen Ahmed	Najeeba Ahmed
Nasif Chowdhury	Nihal Amir Zaman	Shahid Khan	Sadun Imam
Farzana Mowla	Tanveer Ahmed		



15. Ottawa CBET Management Team

“And fear the Day when ye shall be brought back to God. Then shall every soul be paid what it earned, and none shall be dealt with unjustly.” (2:281)

The following individuals served on the CBET Board of Directors in 2015.

President:
Dr Emdad Khan
B.SC Engg., PhD
System Engineer Nortel

Director and Vice-President:
Afroza Chowdhury
MA in Sociology,
Compensation Technical
Advisor, Justice Canada

Director and Secretary:
Fakruz Zaman
LLB (Hons), Diploma in
Networking, Certificate in Book
keeping,
Technical Support Specialist, J2
Cloud Services

Director of Scholarships
M.A. jafar
P.Eng ,B.Sc in Electrical and
Electronics
Senior Engineer
Hydro One Networks

Director and Treasurer
Abu Rahman
Canadian Federal Govt Officer

Director and Asst.Secretary
Shariqua Rahman
B. Comm, MBA
Program Officer, Service
Canada

Director and Web Master
Nasim Chowdhury
Canadian Federal Govt Officer

Director of Religious Activities
Sultan Kondker
B.Sc in computer science ,M.Sc in
chemical engineering
Support Analyst, Shared Services
Canada

**Director and editor Canadian
Dream**
Asma Khan
BA Honours , Post graduate in
data processing

16. Dhaka CBET Management Team

A.M. Yakub Ali
Chairman, Former High
Commissioner of Bangladesh to
Canada.

Nasiruddin Ahmed
General Secretary, Project
Director, Prime Bank
Limited

Mustafa Chowdhury
Member, Retired Federal
Officer, Govt. of Canada



Thank you!

The CBET family thanks all our generous donors, sponsors and supporters, without whom we could not grow and be as successful. You have been with us through every step of the way – from inception to our current and continuous growth. We invite you to continue lending a hand in providing the gift of education and change the lives of those through enabling them to become self-sufficient within their family, community and country. As a caring citizen of the world and a committed CBET supporter, you can help us break the cycle of poverty that families in Bangladesh face.



Connect With Us!

CBET is committed to being transparent about its activities and we welcome requests for information and feedback on our work. Join us on social media to provide your feedback, comments, suggestions and ideas on how we can grow CBET and realize our mission.



www.cbet.ca



info@cbet.ca



[@CBET_CB](https://twitter.com/CBET_CB)



CBET - Canada Bangladesh Education Trust

Canadian Dream  canadiandream.cbet.ca

